



EMPLOYMENT APPLICATION

NAME: _____

POSITION APPLIED FOR: _____ TODAY'S DATE: _____

ADDRESS: _____ CITY AND STATE: _____

PHONE NUMBER: _____ EMAIL: _____

SOCIAL SECURITY NUMBER: _____ WAGES/SALARY EXPECTED: _____

HIGH SCHOOL: _____ COLLEGE: _____ YEAR COMPLETED: _____

AVAILABILITY

WHAT DATE CAN YOU START? _____ CHECK ONE: FULL TIME PART TIME

WILL YOU WORK OVERTIME? CHECK ONE: YES NO

JOB-RELATED SKILLS

IF THE JOB REQUIRES, DO YOU HAVE A VALID DRIVER'S LICENSE? CHECK ONE: YES NO

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THIS JOB WITH OR WITHOUT REASONABLE ACCOMMODATION CHECK ONE: YES NO

SECURITY

ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES? CHECK ONE: YES NO

HAVE YOU USED ANY NAMES OTHER THAN GIVEN ABOVE? CHECK ONE: YES NO

PREVIOUS EMPLOYER

COMPANY NAME: _____ DATES EMPLOYED: FROM _____ TO _____

JOB TITLE: _____ PHONE NUMBER: _____

ADDRESS: _____ CITY AND STATE: _____

DUTIES: _____

REASON FOR LEAVING: _____

Certification and Release I certify that I have read and understand the Applicant Note on page one of this form and that the answers given by me to the questions on this form and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts provided by me, whether on this application or otherwise, may result in rejection of my application or withdrawal of an offer of employment, or in the event employment is offered and accepted, discharge from employment. I authorize Lakeshore Recycling Systems LLC (the "Company") to contact all former employers, persons, schools, and companies listed on this application or otherwise provided by me, as well as law enforcement authorities, and I authorize all such employers, persons, schools, companies, and authorities contacted by the Company to provide the information requested by the Company in connection with my application for employment. I understand that this application is not an employment contract. I understand that if I am offered and accept employment with the Company, my employment will not be for a definite term, and I will be an employee at-will. This means that my employment can be terminated (by me or by the Company) at any time, with or without advance notice, with or without cause. I also understand that the fact that I am employed at-will cannot be changed by any representative of the Company except one of the Company's Managing Partners, who may do so only in a written agreement signed by one of the Company's Managing Partners. **I also understand that if I am offered employment with the Company, the offer may be conditioned upon my consent to drug and alcohol testing and a background check (including a review of criminal records), and the Company's satisfaction with the results.**

Applicant Note This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. False or misleading statements during the interview and on this form are grounds for terminating the application process or, if discovered after employment, terminating employment. Lakeshore Recycling Systems LLC is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, gender (including gender identity, change of gender, and transgender status), national origin, ancestry, age, military or veteran status, disability, pregnancy, sexual orientation, marital status, genetic information, or any other characteristic protected by applicable law (any of which is a "Protected Characteristic"). Testing of job-related skills may be required prior to employment.

SIGNATURE OF APPLICANT _____
TODAY'S DATE